



HR Studio

People . Culture . Performance

COMPANY PROFILE

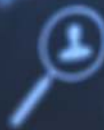
RECRUITMENT



MANAGEMENT



EMPLOYMENT



HUMAN
RESOURCES

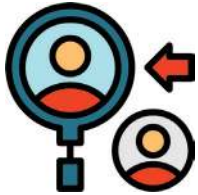
PEOPLE · CULTURE · PERFORMANCE



About HR Studio

HR Studio is a professional a Human Resource Advisory and Organizational Development consultancy firm dedicated to helping organizations build strong, high-performing teams through strategic people management solutions. Our approach is centered on aligning people strategy with business performance and organizational culture.

What we DO!



Recruitment & Talent Acquisition

We help organizations identify, attract, and retain top talent through professional recruitment solutions tailored to their workforce needs. Our approach focuses on sourcing qualified candidates, streamlining hiring processes, and ensuring the right fit for long-term organizational success.

- Job profiling and role design
- Candidate sourcing and headhunting
- Screening, interviewing, and shortlisting
- Psychometric and aptitude testing
- Background and reference checks
- Executive search (senior roles)



HR Strategy & Advisory

We provide strategic human resource guidance to help organizations build effective people management systems, improve workforce performance, and align HR practices with overall business objectives for sustainable growth and operational excellence. HR audits and diagnostics

- HR policy development and review
- Organizational structure design
- Workforce planning
- Change management support
- HR transformation projects



Training & Development

We design and deliver practical training and capacity-building programs that enhance employee skills, improve productivity, and support professional growth across all levels of an organization. Training needs assessment

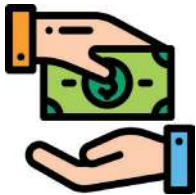
- Staff training programs (soft skills & technical skills)
- Leadership and management development
- Team building workshops
- Coaching and mentoring programs
- Performance improvement plans



Performance Management

We support organizations in establishing effective performance management systems that promote accountability, measure employee productivity, and drive continuous improvement aligned with business goals.

- KPI and performance framework design
- Performance appraisal systems
- Balanced scorecard implementation
- Employee performance reviews
- Productivity improvement strategies



Compensation & Benefits

HR Studio delivers accurate and compliant payroll processing alongside effective management of employee compensation and benefits. This includes salary administration, statutory deductions, bonuses, allowances, and employee benefits, ensuring timely payments, regulatory compliance, and a smooth employee experience. Salary benchmarking and surveys

- Pay structure design
- Incentive and bonus schemes
- Job evaluation and grading systems
- Benefits review and optimization



HR Outsourcing (HRO)

We provide flexible HR Outsourcing services that allow businesses to delegate part or all of their human resource functions. This includes recruitment, payroll, employee relations, compliance, and HR administration. The service helps organizations reduce operational burden, improve efficiency, and access expert HR support while focusing on core business activities.

- Fully outsourced HR department
- HR administration support
- Payroll processing and management
- Employee records management
- Contract management

PAYROLL





Employee Relations & Engagement

We support organizations in building positive workplace relationships and improving employee engagement. The service focuses on managing employee relations, resolving workplace issues, strengthening communication, and implementing engagement initiatives that enhance morale, productivity, and retention.

- Employee engagement surveys
- Conflict resolution and mediation
- Disciplinary and grievance handling
- Culture transformation initiatives
- Retention strategies



Compliance & Legal Support

We provide HR compliance and legal support to help organizations adhere to labor laws, regulations, and internal policies. The service includes policy development, contract management, regulatory advisory, and risk mitigation to ensure lawful, consistent, and well-governed HR practices.

- Labor law advisory
- HR compliance audits
- Contract drafting and review
- Disciplinary procedure guidance
- Health & safety policy support



HR Systems & Digital Solutions

We deliver HR technology solutions that streamline and automate HR processes, including payroll, employee records, attendance, and performance management. The service improves efficiency, data accuracy, and reporting through digital HR systems tailored to organizational needs.

- HR software selection and implementation (HRIS)
- Payroll systems setup
- Automation of HR processes
- Data analytics and HR reporting



Organizational Development (OD)

HR Studio supports organizations in improving structure, performance, and culture through targeted development strategies. This includes change management, leadership development, team effectiveness, and process improvement to strengthen overall organizational capability and long-term growth.

- KPI and performance framework design
- Performance appraisal systems
- Balanced scorecard implementation
- Employee performance reviews
- Productivity improvement strategies



Employer
Branding



Employer Branding

We help organizations build and strengthen their reputation as an employer of choice. The service focuses on defining employee value propositions, improving workplace perception, and developing strategies that attract, engage, and retain top talent.

- Employer value proposition (EVP) development
- Recruitment marketing strategies
- Career page and job advert design
- Talent attraction campaigns



Specialized / Value-Added Services

HR Studio provides customized HR solutions designed to address unique and complex organizational needs beyond standard HR functions. These services offer flexible, expert support to help organizations manage specialized workforce challenges, improve HR capability, and adapt effectively to changing business demands.

- Expatriate management
- Internship and graduate programs
- HR for startups (HR setup from scratch)
- Diversity, equity & inclusion (DEI) programs
- Crisis HR management (e.g., restructuring, layoffs)

HR Studio

North Wing Level 2, Rume Towers, Plot 19 Lumumba Avenue Kampala - Uganda.

Tel: +256 774 894 858 | +256 750 748 507

Email: info@hrstudio.org, Web: www.hrstudio.org
